## FOR IMMEDIATE RELEASE

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## Carol Skloss, PHR, SHRM-CP, Promoted to Vice President

Pape-Dawson Proudly Announces Carol Skloss, PHR, SHRM-CP as Vice President, Human Resources

**San Antonio, TX** – (April 12, 2022) Pape-Dawson Engineers, Inc. has promoted Carol Skloss, PHR, SHRM-CP to Vice President, Human Resources. Ms. Skloss has more than 30 years of experience in business, operations, and human resources management. In this new role, she will continue to provide leadership and guidance for the Human Resources team, creating and maintaining processes that improve efficiency for both employees and external customers.

Since joining Pape-Dawson in 2014, Ms. Skloss has managed critical projects that have improved employee relations, onboarding and training, compliance, benefits and compensation, and employee health and safety. She currently manages firmwide COVID-19 support and guidance, risk management initiatives, human resources merger and acquisition activities, and employee immigration visa cases.

"Carol has been vital in ensuring our firm maintains an excellent work environment," said Pape-Dawson Chief Financial Officer, Todd Wilson. "Her knowledge and expertise in Human Resources continue to promote a healthy atmosphere for all staff."

Ms. Skloss earned her B.B.A. in Personnel/Human Resources and Business Management from The University of Texas at San Antonio and M.B.A. in Management from Our Lady of the Lake University. She holds Professional in Human Resources and Society for Human Resource Management Certified Professional certifications, where she is also a member.

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Pape-Dawson Engineers is a leader in the civil engineering arena, helping to build stronger communities across Texas. As a respected engineering firm established more than 55 years ago, we offer a full range of services in transportation, water resources, land development, surveying, and environmental. We are headquartered in San Antonio with offices in Austin, Houston, Fort Worth, Dallas, and New Braunfels. Connect with us on <u>Pape-Dawson.com</u>, <u>Facebook</u>, <u>Twitter</u>, <u>LinkedIn</u>, <u>Instagram</u>, and <u>YouTube</u>.