

FOR IMMEDIATE RELEASE

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Jim Welch Promoted to Senior Vice President

Pape-Dawson Proudly Announces the Promotion of Jim Welch

San Antonio, Texas (May 6, 2025) - Pape-Dawson is proud to announce the promotion of Jim Welch, P.E., to Senior Vice President. Jim has been an integral part of the Pape-Dawson team since 2003, contributing more than 21 years of professional experience in planning, design, permitting, and construction for a diverse portfolio of land development, infrastructure, and transportation projects.

His leadership has been central to the success of numerous high-profile projects, including government office campuses, state medical facilities, residential subdivisions, commercial retail centers, industrial warehouses, public roadway systems, and complex utility and drainage infrastructure.

In addition to his professional achievements, Jim is actively engaged in civic and industry organizations. He currently serves on the Planning and Zoning Commission for the City of Castroville, providing critical insight into the development of rapidly growing areas beyond Bexar County. He has also served in the Real Estate Council of San Antonio (RECSA), where he has chaired key committees and supported agency coordination through the Development Process Task Force.

"Jim's promotion to Senior Vice President is a reflection of his outstanding leadership, technical acumen, and genuine desire to promote the success of our clients," says Shauna Weaver, P.E., Managing Principal, San Antonio. "His vision and experience continue to guide our teams as they deliver innovative solutions and high-quality engineering services for our communities."

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About Pape-Dawson

Founded in 1965, Pape-Dawson Engineers is a leading provider of engineering and consulting services. The firm provides a comprehensive range of services, including civil and structural engineering, environmental, landscape architecture and planning, and surveying services for development and critical infrastructure projects. The firm's network of engineers, surveyors, technicians, landscape architects, environmental specialists, biologists, planners, and construction management professionals produce projects that impact both the quality of life and economic opportunities in the communities they serve. For more information, visit Pape-Dawson.com.