

**FOR IMMEDIATE RELEASE**

January 17, 2024

**For More Information, Please Contact:**

Melissa Kidd, Vice President – Marketing

[MKidd@pape-dawson.com](mailto:MKidd@pape-dawson.com)

(210) 375-9000

**Tim James Hired as Vice President, Talent Acquisition**

*Pape-Dawson Proudly Announces the Hiring of Tim James*

**San Antonio, Texas** (January 17, 2024) - Pape-Dawson Engineers announces the hiring of Tim James as Vice President, Talent Acquisition. Mr. James joins Pape-Dawson with over 20 years of experience leading Talent Acquisition teams in hypergrowth organizations.

Mr. James's experience includes providing strategic and operational direction for recruiting efforts while building strong partnerships between internal teams on a national and international level. He has contributed to building candidate pipelines for hard-to-find talent to meet organizational demands and improve performance.

Mr. James is also active in his community, serving on the Trinity University Business Advisory Council and the Texas A&M University MSHRM Advisory Board. He is also part of the Coastal Conservation Association and served as the President of the San Antonio Corral Club.

"We are thrilled to have Mr. James join Pape-Dawson's Talent Acquisition team," says Michael Preiss, P.E., Executive Vice President, Operations. "His experience recruiting talent will be invaluable for Pape-Dawson as we refine our talent acquisition processes and engage candidates that embody our firm's core values."

###

**About Pape-Dawson**

Founded in 1965, Pape-Dawson Engineers, LLC is a leading provider of engineering and consulting services. The firm provides a comprehensive range of services, including civil engineering, environmental, and surveying services for development and critical infrastructure projects. The firm's network of engineers, surveyors, technicians, landscape architects, environmental specialists, biologists, planners, and construction management professionals produce projects that impact both the quality of life and economic opportunities in the communities they serve. For more information, visit [Pape-Dawson.com](http://Pape-Dawson.com).